





## SOFTWIRE AND WORKHUG

Custom built in-office wellbeing plan.

## LEADING SOFTWARE DEVELOPMENT CONSULTANCIES



350-400 employees



London, Manchester, Cambridge and Bucharest



Offering express nail services to employees

Softwire is a leading digital software development consultancy that offers consultancy, bespoke software development and support. It has grown into a multi-million-turnover business, trusted by well-known organisations across the public and private sectors to deliver their high-profile digital projects.

They have over 350-400 employees across their offices in the UK and in Bucharest.



Over the past couple of years, working in physical offices has ceased to be the default model for employees and businesses. More and more employees have embraced the flexibility and work-life balance that remote work offers, by following a hybrid model.

This has also been the case for Softwire, who are giving their employees the option to work from home. This has been coupled with the creation of an office environment that inspires everyone to feel productive.

Together with Workhug they have created a wellbeing programme that gets used and has inspired people to come back to the office. In return, this has helped the company boost team performance, productivity and morale, while also making them an employer of choice.

"I think our main focus was to help people get back into the office because quite a few of us are still doing remote work. Our focus on wellbeing is definitely also bout offering perks that encourage people to come in the office more. "

"We do offer other things in terms of wellbeing but the highest demand would definitely be desk-manicures. Every time we organise this in the office they always get fully booked up. The moment I send the booking link out, all slots literally get booked up a few minutes later."

Our office manicures have been designed to fit everyone's busy and tight schedules. They typically take up about 20-30 minutes. On the day, we bring everything that is needed to provide a 5-star manicure and we set up a main station in a meeting room or common area.

"Everything always has worked very efficiently with Workhug. We've never had a problem and anytime we need help with appointments, or general support the team is always there to help out and handle logistics seamlessly."

Services: Nail Services

Frequency: 2x Nail therapists, Every 8 weeks

Location: In-offce



"Yes, I definitely do think Workhug has helped people come back into the office. We still have a hybrid model so if individuals want to work from home they can, no one is required to come into the office. Having Workhug wellbeing perks means that everyone knows they'll have that extra bit of joy when .they come in."

Jackie Escobar, Office Administrator

Offering feel-good perks like manicures will leave teams feeling happier, more fulfilled and productive. Our services give people back the time they lack to focus on making selfcare a part of their routine. Our in-office treatments can also be booked to celebrate the season or for any upcoming company events offices may have.

"It's been very efficient and very handy, because we do a lot of company events like Christmas dinners and Halloween parties. We also do company holidays as well, so it's always very handy to have you guys come in just before an event that really gets people excited and in the right mood."

Overall returning to the office is a consideration and major challenge for any company after the last few years spent working from home due to the pandemic.

Whether it be a hybrid situation, or a full-time return, knowing there are additional perks, such as the option of nail treatments or on-site massages, has proven to be a key factor in attracting employees back into physical work spaces.





I would 100% recommend Workhug! Softwire have used Workhug services for a long time, and the feedback and impact has always been very positive.

Jackie Escobar, Office Administrator

We have supported 10,000+ of employees across the UK and are trusted by some of your favourite companies.



**BOOK A CALL** 

